



Wednesday, September 17, 2025 Regular Meeting

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Sep 17, 2025 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on September 17, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Mr. Ira Thor, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Mrs. Maggie Lazur, Board Member
Dr. Denise Lowe, Board Member
Mr. Joseph Mauer, Board Member
Dr. Sara Moran, Board Member
Mrs. Jennifer Okerson, Board Member

Subject	2. Board Goals
Meeting	Sep 17, 2025 - Regular Meeting
Category	A. Call to Order

AccessPublic

TypeProcedural

Board of Education Goals 2025-2026
Learner Success Expand academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.
Governance Continue monitoring student progress and curricular programs with greater frequency, depth, and data analysis.
Boardsmanship Model collaboration, critical discourse, and civic engagement for all the students of this district for both in-person and virtual interactions.
Finance and Operations Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments.

Subject3. Statement to the Public

MeetingSep 17, 2025 - Regular Meeting

CategoryA. Call to Order

AccessPublic

TypeProcedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject4. District Goals

MeetingSep 17, 2025 - Regular Meeting

CategoryA. Call to Order

AccessPublic

TypeProcedural

District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject**5. Roll Call**

Meeting Sep 17, 2025 - Regular Meeting
 Category A. Call to Order
 Access Public
 Type Procedural

Subject**6. Salute to Flag**

Meeting Sep 17, 2025 - Regular Meeting
 Category A. Call to Order
 Access Public
 Type Procedural

Subject**7. Announcement by President**

Meeting Sep 17, 2025 - Regular Meeting
 Category A. Call to Order
 Access Public
 Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on September 10, 2025.

B. Comments

Subject **1. Statement of Mission and Vision Statement**

Meeting Sep 17, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Procedural

Subject **2. Board President's Comments**

Meeting Sep 17, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Information

C. Recognitions

Subject **1. Student/Staff Recognitions**

Meeting Sep 17, 2025 - Regular Meeting

Category C. Recognitions

Access Public

Type Information

1.

D. Reports

Subject **1. Superintendent's and Board Secretary's Reports**

Meeting Sep 17, 2025 - Regular Meeting

Category D. Reports

Access Public

Type Information

1. Update
2. QSAC Update
3. Suspensions

E. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Sep 17, 2025 - Regular Meeting
Category	E. Committee Updates and Liaison Reports
Access	Public
Type	Reports

F. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Sep 17, 2025 - Regular Meeting
Category	F. Discussion Items
Access	Public
Type	Discussion

G. Comments from Public

Subject	1. Public Comment Statement
Meeting	Sep 17, 2025 - Regular Meeting
Category	G. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will

not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	Sep 17, 2025 - Regular Meeting
Category	G. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Subject	1. Enter into Executive Session
Meeting	Sep 17, 2025 - Regular Meeting
Category	H. Executive Session
Access	Public
Type	Action
Recommended Action	WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items: 1. Personnel 2. Placement Appeal and G&T 3. HIB

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Sep 17, 2025 - Regular Meeting

Category	H. Executive Session
Access	Public
Type	Information

I. Minutes and Correspondence

Subject 1. Minutes

Meeting	Sep 17, 2025 - Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the August 27, 2025 Board Retreat/Workshop, as attached.
Minutes	View Minutes for Aug 27, 2025 - Board Retreat/Workshop

Subject 2. Minutes

Meeting	Sep 17, 2025 - Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the August 20, 2025, Regular Board of Education Meeting and Executive Session minutes, as attached.
Minutes	View Minutes for Aug 20, 2025 - Regular Meeting

Subject 3. Correspondence

Meeting	Sep 17, 2025 - Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. New Business - Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting	Sep 17, 2025 - Regular Meeting
---------	--------------------------------

Category	J. New Business - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

K. 2000 Programs - Consent Agenda

Subject	1. Approval of Hospital Instruction
Meeting	Sep 17, 2025 - Regular Meeting
Category	K. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approval of Silvergate Prep to provide hospital instruction at a cost of \$25.00 per hour, up to 10 (ten) hours per week for students, as needed.

Subject	2. FY26 ESEA Consolidated Grant Application
Meeting	Sep 17, 2025 - Regular Meeting
Category	K. 2000 Programs - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the submission of the FY26 ESEA Consolidated Grant application in the following amounts: - Title IA: \$651,520 - Title IIA: \$120,598 - Title III: \$118,556 - Title III Immigrant: \$15,577 - Title IV: \$42,166

Subject	3. Approval of Hospital Instruction
Meeting	Sep 17, 2025 - Regular Meeting
Category	K. 2000 Programs - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approval of Learn Well to provide hospital instruction at a cost of \$61.95 per hour, up to 10 (ten) hours per week for students, as needed.

L. 3000 Professional Staff - Consent Agenda

Subject 1. Resignation of CPIS

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Lee Rehmann-Dugar, Preschool Community Parent Involvement Specialist (CPIS), effective October 3, 2025, or sooner.

Subject 2. Approval of Preschool Community Parent Involvement Specialist (CPIS)

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Amanda Ste. Marie to the position of Preschool Community Parent Involvement Specialist (CPIS), at Step 5 MA, \$66,250, effective October 6, 2025. (Repl. L. Rehmann-Dugar - Resignation) *Pending Criminal History

Subject 3. Resignation of Teacher

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Courtney Hubert, Preschool Teacher at Adelphia, effective September 1, 2025.

Subject 4. Substitute Limited Employment Contract

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action

Recommended
Action

Approve Dawn Hebeler to the position of Special Education Teacher at Ramtown, from September 22, 2025 through February 20, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Rpl. J. Kotsines - LOA) *Pending Criminal History/Certification

Subject

5. Approval of Substitute Teacher(s) \$115 Per Day

Meeting

Sep 17, 2025 - Regular Meeting

Category

L. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Patrick Coughlin*	Daniela Avila*
Christopher Badovinac-Smith*	Shacara Myers
Sierra Warrick*	Danielle Cosgrove*
Lauren Gioioso*	Rosaleen Regan

Subject

6. Approval of Substitute Teacher(s) \$130 Per Day

Meeting

Sep 17, 2025 - Regular Meeting

Category

L. 3000 Professional Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

John Carroll	Savannah Bennett*
Dawn Hebeler*	Amanda Ste. Marie*

Subject

7. Change in Salary and Track

Meeting

Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the change of salary and track for the following individual(s) retroactive to September 1, 2025 (per CBA):

NAME/SCHOOL	FROM	TO
Natalie Farnkopf / MSS	Step 4 BA / \$64,250	Step 4 BA+15 / \$64,750
Olivia Cozzi / Taunton	Step 1 BA / \$61,500	Step 1 MA / \$63,000
Larren Alspach / MSN	Step 21 BA / \$104,250	Step 21 BA+15 / \$104,750

Subject 8. Approval of School Improvement Panel (SCIP) Training

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following staff retroactively to attend School Improvement Panel (ScIP) meetings for 8 hours at a rate of \$25.00 per hour (not to exceed \$200 per person) Title IIA ESEA Grant Funded.

School	ScIP Participant	Replacing
Greenville	Christina Saracino	Jayme Begley
Taunton	Amie Loiodice	Jamison Gilmore
Taunton	Ariana Wolf	Courtney Bloomer
Griehling	Amanda Kaplan	Sue Stoia
Griehling	Marybeth Rotert	Jennifer Wolf

Subject 9. Approval of New Teacher Mentor(s)

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following New Teacher Mentor(s) for the 2025-2026 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Danielle Chenoweth	Kelly Macaluso/Adelphia	\$525.00
Katelyn Jusino	Allison Mahoney/Adelphia	\$525.00
Jeanne Darc Hana	Kelly Macaluso/Adelphia	\$300.00
Esli Garcia	Stefania Purpura/Greenville	\$525.00
Delaney Slater	Jennifer Bullock/Griebing	\$375.00
Mackenzie Tranberg	Emily DeRose/Griebing	\$225.00
Oksana Telipska	Stella Cohen/Aldrich	\$100.00
Allison Lanzano	Paige Reily/Ardena	\$525.00
Brianne Sinks	Tammy O'Gara/Ardena	\$150.00
Alexis Arriola	Amy Steinberg/LOP	\$187.50
Cailey Maloney	Amy Steinberg/LOP	\$187.50
Gianna Hoffman	Cristal Johnson/MSN	\$525.00
Juan Nunez-Brito	Jacalyn Withstandley/MSN	\$525.00

Subject **10. Approval of Tuition Reimbursement**

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2025-2026 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals [Over the next five years, promote holistic student well-being through increased support, restorative programs, mental health services, social engagement, and physical activity across all grade levels.](#)

File Attachments

[Tuition Reimbursement - 9 17 25 \(1\).pdf \(42 KB\)](#)

Subject **11. Substitute Limited Employment Contract**

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Approve Robin Appelbaum to the position of Special Education Teacher at Ramtown, retroactive to September 1, 2025 through December 23, 2025, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Rpl. J. Ecklof - LOA)

Subject **12. Amend of LOA for Speech Pathologist**

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the following leave of absence for Laya Fisher, Itinerant Speech Pathologist (Previously approved August 20, 2025):

LEAVE	FROM	THROUGH
Medical Leave	September 1, 2025	October 30, 2025
With Pay	40 sick days	
With Benefits		
Medical Leave	October 31, 2025	December 12, 2025
Without Pay	(6 weeks)	
With Benefits		
Family Leave	December 13, 2025	March 13, 2026
Without Pay	(12 weeks)	
With Benefits		
Ext. Maternity Leave	March 14, 2026	June 30, 2026
Without Pay		
Without Benefits		

Subject **13. Amend Substitute Limited Employment Contract**

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend the appointment of Toby Sokol to the position of Itinerant Speech Pathologist, from September 3, 2025 through June 30, 2026, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Rpl. L. Fisher - LOA) (Previously approved August 20, 2025)

Subject **14. Approval of Early Arrival/Late Dismissal Facilitators**

Meeting	Sep 17, 2025 - Regular Meeting
Category	L. 3000 Professional Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the following staff members as Early Arrival/Late Dismissal Facilitators at \$25 per session, effective for the 2025-2026 school year, as needed:

Staff Member	School
Mary Jurlina	Greenville
Cathy D'Addario	Greenville
Renee Cardone	Greenville
Denise Regad	Newbury
Lisa Rosatti	Newbury
Jyoti Suresh	Newbury
Tamara Coffey	Newbury
Laura Tortorelli	Newbury
Lauren Stonack	Newbury
Kristina Gildner	Newbury
Jennifer Strydesky	Newbury
Jennifer Wojenski	Newbury
Diana Callahan	Newbury
Michelle Lynn	Newbury
Angela Vasto	Newbury
Alexis Mezzo	Newbury
Danielle Moore	Newbury
Jemimah Vergara	Newbury
KelliRose Flitton	Newbury
Doreen Serpico	Newbury
Jill Brandt	Newbury
Natalie O'Neil	MSS
Barbara Gallina	MSS
Michael Moorman	MSS
Lauren Baratta	MSS
Justin Tarriff	Griebbling
Jennifer Field	Griebbling
Juliana Lambiase	Griebbling
Dawn Strodel	Ardena
Allison Lanzano	Ardena
Deanna Morris	Ardena
Erin Gorski	Ardena
Jennifer Monte	Ardena
Andrea Russo	Memorial
Sara Hutson	Memorial
Angela Dvoretzky	Memorial
Kate Laurino	Aldrich

Erin Gorski	Aldrich
Noreen Omelczuk	LOP
Jodan Webber	LOP
Mary Devine	LOP
Karolyn Earley	LOP
Eileen Jensen	LOP
Ryan Kinghorn	LOP

Subject 15. Approval of Internship(s)

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
Kossette Terzian Seton Hall	September 18, 2025 - December 23, 2025	Michelle Walsh/Memorial

Subject 16. Approval of Classroom Observation(s)

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Emma Soriano Monmouth University	September 18, 2025 - December 23, 2025, 75 Hours Elementary Education	Jain Miller/Memorial
Rosina Trapani Monmouth University	September 18, 2025 - December 23, 2025, 75 Hours Elementary Education	Carly Burno/Memorial
Fiona Klobocishta Brookdale CC	September 18, 2025 - December 23, 2025, 50 Hours Elementary & Middle School Education	Kristin DeSanto/Aldrich & Alieen Ragusa/MSS

Subject 17. Appointment of Nursing Services

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action Appoint Aequor Healthcare, Piscataway, NJ to provide nursing services for the 2025-2026 school year at the rate of \$70.00 per hour for LPN and \$85.00 per hour for a RN, on an as needed basis. (IDEA Grant Funded or General Fund)

Subject 18. NJDOE Teach STEM Classes in Nonpublic Schools Grant Program

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the participation of, and payment to, Josh Langenberger for services rendered under the NJDOE Teach STEM Classes in Nonpublic Schools Grant Program.

Subject 19. Authorization of Workshop Mileage and Registration

Meeting Sep 17, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

File Attachments

[Copy of Workshop Spreadsheet Master List.pdf \(92 KB\)](#)
M. 4000 Support Staff - Consent Agenda

Subject 1. Resignation of Systems Analyst

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Christina Cravo, Itinerant Systems Analyst, effective September 20, 2025.

Subject 2. Appointment of Systems Analyst

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Andrew Terracciano to the position of Itinerant Systems Analyst, at a salary of \$50,000, effective October 2, 2025, or sooner. (Repl. C Cravo - Resignation) *PENDING CRIMINAL HISTORY

Subject 3. Resignation of Central Office Secretary

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Francesca Mazzucola, Central Office Secretary, effective September 30, 2025.

Subject 4. Approval of Paraprofessional(s) for Special Education

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Paraprofessional for Special Education, at Step 1, \$30,225, effective September 18, 2025. *PENDING CRIMINAL HISTORY*

NAME	SCHOOL	START DATE
Karen Raposa	LOP	9/5/25
Danielle Cosgrove*	LOP	10/1/25
Alexa Cappiello*	Memorial	9/18/25

Subject**5. Approval of Paraprofessional for Preschool**

Meeting

Sep 17, 2025 - Regular Meeting

Category

M. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve Michele Keyes to the position of Paraprofessional for Preschool, at Step 1, \$30,225, effective September 18, 2025. (Repl. N. Magnifico - Resignation) *PENDING CRIMINAL HISTORY*

Subject**6. Approval of Substitute School Secretary(s)/Office Assistant(s)**

Meeting

Sep 17, 2025 - Regular Meeting

Category

M. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Deirdre McGuinness (retroactive to 9/4/25)	Lori Fernandez (retroactive to 9/4/25)
Eleanor Phillips (retroactive to 9/4/25)	Grace Turnbach*

Subject**7. Approval of Substitute Paraprofessional(s)**

Meeting

Sep 17, 2025 - Regular Meeting

Category

M. 4000 Support Staff - Consent Agenda

Access

Public

Type

Action (Consent)

Recommended
Action

Approve the following to the position of Substitute Paraprofessional(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Daniela Avila*	Shacara Myers
Alexa LaRosa*	Lauren Gioioso*

Subject 8. Retirement of Paraprofessional

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the retirement of Carol Russo, Special Education Paraprofessional at Land O' Pines, effective October 1, 2025.

Subject 9. Resignation of Paraprofessional

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Nicolette Magnifico, Paraprofessional at Adelphia, effective September 5, 2025.

Subject 10. Resignation of Paraprofessional

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Stacy Bascom, Paraprofessional at Land O' Pines, effective September 1, 2025.

Subject 11. Resignation of Paraprofessional

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Shacara Myers, Paraprofessional at Memorial, effective September 5, 2025.

Subject 12. Resignation of Paraprofessional

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Kennedy McKenna, Paraprofessional at Memorial, effective September 1, 2025.

Subject 13. LOA for Paraprofessional

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Nicholas Palumbo, Paraprofessional at Memorial:

LEAVE	FROM	THROUGH
Family Leave	February 9, 2026	May 8, 2026
Without Pay	12 weeks	
With Benefits		

Subject 14. Resignation of Substitute Cafeteria Aide

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Jaime Legg, Substitute Cafeteria Aide, effective August 26, 2025.

Subject 15. Appointment of Hourly 10-2 Custodian

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Michelle Stanley to the position of Hourly 10-2 Custodian at Ramtown School for the 2025-2026 school year at an hourly rate of \$17.03/hr, PENDING CRIMINAL HISTORY APPROVAL.

Subject 16. Approval of LOA for Custodian

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jeffrey Warnet, Night Head Custodian at Adelphia School:

LEAVE	FROM	THROUGH
Ext. Medical Leave	September 6, 2025	October 5, 2025
Without Pay		
With Benefits		

Subject 17. Approval of Transfer of Hourly Custodian

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Nicole DeRiso, Hourly Custodian, to the position of Fulltime Custodian at Taunton School, at step 1 \$32,860 plus \$200 blackseal, retro to September 16, 2025.

Subject 18. Resignation of Hourly Custodian

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Jacqueline Fournier, Hourly Custodian at Newbury School, effective August 27, 2025.

Subject 19. Appointment of Hourly Buildings & Grounds Personnel

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2025-2026 school year at an hourly rate of \$17.03/hr. PENDING CRIMINAL HISTORY

Chase Knecht	James Lockett	Mercedes Tesoro
--------------	---------------	-----------------

Subject 20. Resignation of Hourly Groundsman

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept, with regret, the resignation of Christopher McMahon, Hourly Groundsman with the Buildings and Grounds Department, effective September 15, 2025.

Subject 21. Appointment of Hourly Custodian

Meeting	Sep 17, 2025 - Regular Meeting
Category	M. 4000 Support Staff - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Appoint Lorraine Daly to the position of Hourly Custodian at Newbury School for the 2025-2026 school year at an hourly rate of \$17.03/hr, PENDING CRIMINAL HISTORY APPROVAL.

Subject 22. Appointment of Substitute Grounds Person

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Gavin Thor to the position of Substitute Grounds Person for the 25-26 school year at an hourly rate of \$17.03/hour.

Subject 23. Approval of Black Seal Stipend

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Nataliia Khrin to receive a Black Seal License stipend of \$200.00 for the 2025-2026 school year, effective September 16, 2025, prorated.

Subject 24. Resignation of Bus Driver

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, the resignation of Pradeep Thaker, Bus Driver with the Transportation Department, effective September 16, 2025.

Subject 25. Resignation of Substitute Bus Aide

Meeting Sep 17, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Gervona Salley, Substitute Bus Aide with the Transportation Department, effective August 14, 2025.

N. 5000 Pupils - Consent Agenda

Subject 1. Approval of Out of District Placement - Schroth School

Meeting Sep 17, 2025 - Regular Meeting

Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve the program tuition for a special education student for the 2025-2026 school year at the rate of \$125,026.67.

Subject 2. Approve Reimbursement

Meeting	Sep 17, 2025 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve reimbursement for unilateral placement and continued placement at the Center School for student A.B. in accordance with the Final Decision issued in the matter C. B. and A.B. o/b/o A.B. v. Howell Twp. Bd. of Ed. on April 15, 2025

O. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the payment of all bills and claims as shown for the periods August 1, 2025 to August 31, 2025, August 1, 2025, 2025 to August 18, 2025, August 19, 2025, to August 31, 2025, and September 1, 2025 to September 15, 2025, have been certified by the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of September 15, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.

File Attachments

[Bills and Claims 8-19-25 to 8-31-25.pdf \(845 KB\)](#)

[Bill and Claims 8-1-25 to 8-18-25.pdf \(902 KB\)](#)

[bills and claims 8-1-25 to 8-31-25.pdf \(163 KB\)](#)

[bills and claims 9-1-25 to 9-15-25.pdf \(1,036 KB\)](#)

Subject 2. July Treasurer and Secretary Report

Meeting	Sep 17, 2025 - Regular Meeting
---------	--------------------------------

Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve July Treasurer and Secretary Report

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of July 31, 2025 no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

[July Treasurer Report.pdf \(42 KB\)](#)

[July Secretary Report.pdf \(1,183 KB\)](#)

Subject	3. Extend BID 10-22 Recyclable Collection and Disposal
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Extend BID #10-22 Recyclable Collection and Disposal to Mazza Recycling Services, Ltd., Tinton Falls, NJ, at a rate of \$2,393.50/month for January 1, 2026 – December 31, 2026 and a rate of \$1,225.00/day for January 1, 2026 – December 31, 2026 for Emergency Trash Per Diem Removal.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	4. Water Infrastructure Improvement Grant Application
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	

Approve the submission of the Water Infrastructure Improvement Grant application, and affirm the availability of local funds if the estimated costs exceed the grant allowance.

Subject 5. Approval of Classroom Projectors

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type

Approve the purchase of 50 classroom projectors, through ESCNJ state contract #AEPA-22G, in the amount of \$64,983.50 (MCIA lease funded).

File Attachments
[Projectors.pdf \(76 KB\)](#)

Subject 6. Approve Purchase of Copiers and Printers

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of 11 copiers and 31 Multi-Function printers from Stewart Industries, PEPPM Contract #533902-165, for a total cost of \$198,352.22. (MCIA lease funded)

File Attachments
[Sept 2025 Updated Howell Township Board of Education - Sales Order Package #20405384.pdf \(223 KB\)](#)

Subject 7. Approve Purchase of Multi-Function Printers

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of 5 Multi-Function Printers from Stewart Industries, PEPPM Contract #533902-165, for a total cost of \$9,090.83. (PEA Grant funded)

File Attachments

[Sept 2026 Grant HOWELL TOWNSHIP BOE - ADMINISTRATION BDLG - Sales Order Package #20412966.pdf \(147 KB\)](#)

Subject **8. Amend Pupil Transportation Contract**

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Amend Quote Q-01-26T for the ESY 2025 school session, Klarr Transportation, Lakewood, NJ, for a total cost of \$36,990.00, previously approved August 2025.

Subject **9. Ardena School Leak Check Chiller #1 Circuit #2**

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Proposal #UTP25-357 from Unitemp MD, 26 World's Fair Drive, Somerset, NJ 08873 for Ardena School Leak Check Chiller #1 Circuit #2 at a cost not to exceed \$13,000.00. (NJCPA #CK04NJ/BID #BC-BID-01.1)

File Attachments
[Unitemp Proposal #UTP25-357.pdf \(167 KB\)](#)

Subject **10. Middle School South Shingle Repairs**

Meeting Sep 17, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Project #5069475 to replace any damaged/missing shingles at Middle School South to Weatherproofing Technologies, Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$5,759.70 (Roofing & Envelope Services Bid #ESCNJ23/24-30 Co-op #65MCESCCPS).

File Attachments
[Project #5069475.pdf \(391 KB\)](#)

Subject	11. Taunton School Roof K Drain Repairs
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve Project #5069231 for Roof K Drain Repairs at Taunton School to Weatherproofing Technologies Inc. 3735 Green Rd. Beachwood, OH 44122 at the cost of \$8,616.24 (Roofing & Envelope Services Bid #ESCNJ23/24-30 Co-op #65MCESCCPS).

File Attachments
[Project #5069231.pdf \(357 KB\)](#)

Subject	12. Repair Sinkhole-Taunton
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve quote to repair manhole for storm drain where sinkhole formed from Cifelli & Son Construction, Inc., 4 Coppola Street, Nutley, New Jersey 07110 at a cost of \$7,500.00. (ED DATA BID #12742)

File Attachments
[Howell BOE Taunton School.25.pdf \(553 KB\)](#)

Subject	13. Additional Concrete Work – Middle School North
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve additional concrete repair work at Middle School North to construct NEW 4" thick concrete sidewalk 400 SF from Cifelli & Son Construction, Inc., 4 Coppola Street, Nutley, New Jersey 07110 at a cost of \$10,000.00. (ED DATA BID #10981)

Subject	14. Parental Transportation Contract
Meeting	Sep 17, 2025 - Regular Meeting

Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve a Parental Contract to transport (1) one child to and from Children's Center of Monmouth County, Tinton Falls, effective September 1, 2025 through June 30, 2026, at a total cost of \$12,000.

File Attachments

[Lagundi-PARENTAL Transportation Contract 25-26.pdf \(102 KB\)](#)

Subject	15. Outstanding Checks
Meeting	Sep 17, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	WHEREAS, there exists outstanding checks in various bank accounts that are older than one year; and WHEREAS, those checks need to be cancelled from the books and records of the Howell Board of Education. NOW, THEREFORE BE IT RESOLVED, by the Board of Education of Howell Township, County of Monmouth, State of New Jersey, that the attached checks in the amount of \$15,056.65 in general and \$3,369.96 in payroll are hereby cancelled and the funds from said checks shall be realized in the current fund as miscellaneous revenue.

File Attachments

[Outstanding Checks.xlsx \(13 KB\)](#)

P. 7000 Property - Consent Agenda

Subject	1. Donation of School Supplies
Meeting	Sep 17, 2025 - Regular Meeting
Category	P. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept the donation of school supplies from Applebee's of Howell, valued at approximately \$1,500.

Subject	2. Donation of Scoreboard
----------------	----------------------------------

Meeting	Sep 17, 2025 - Regular Meeting
Category	P. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept the donation of a scoreboard from Middle School North PTA to Middle School North valued at approximately \$13,000.

File Attachments

[FW Letter to Board .pdf \(213 KB\)](#)
Subject 3. Donation of Piano

Meeting	Sep 17, 2025 - Regular Meeting
Category	P. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	On behalf of the district, accept the donation of a piano valued at approximately \$3,500.

File Attachments

[Scanned from a Xerox Multifunction Printer.pdf \(8 KB\)](#)
Q. 8000 Operations - Consent Agenda**R. 9000 Community - Consent Agenda****S. New Business: Non-Consent Agenda Items****Subject 1. New Business: Non-Consent Agenda Items**

Meeting	Sep 17, 2025 - Regular Meeting
Category	S. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

T. New Business: Addenda to the Agenda**U. Comments from the Public****Subject 1. Public Comments**

Meeting	Sep 17, 2025 - Regular Meeting
Category	U. Comments from the Public
Access	Public

Type	Information
------	-------------

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
----------------	---

Meeting	Sep 17, 2025 - Regular Meeting
---------	--------------------------------

Category	U. Comments from the Public
----------	-----------------------------

Access	Public
--------	--------

Type	Information
------	-------------

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

V. Closing Items

Subject	1. Adjournment
----------------	-----------------------

Meeting	Sep 17, 2025 - Regular Meeting
---------	--------------------------------

Category	V. Closing Items
----------	------------------

Access	Public
--------	--------

Type	Action
------	--------

Recommended Action	Motion to Adjourn
--------------------	-------------------

W. New Category

RONALD SANASAC
Assistant Superintendent for
Business Administration/Board Secretary